

GEA Actionline

September 2002

From the President

It is one of my goals as GEA President to make the transition period from summer vacation to the school year as uneventful as possible. The beginning of the school year is very busy for all of us. If a contract issue comes up, please contact your A.R. Please inform the A.R. as to which part of the contract is in question. If you think there is a violation of the contract, the chain of events should go as follows:

1. READ THE CONTRACT and record page, article and section.
2. If you feel comfortable about going to the principal to discuss this topic, please do so. If you feel uncomfortable talking to your principal then talk to the A.R. The A.R. is there to help you or to go with you to meet with the administration. It is better to handle the matter at the building level first. Stepping on toes can come back to haunt you.
3. Your A.R. will contact either the V.P.s or the President.

What if the administration calls a member in about a situation that could end up being a disciplinary action?

1. Invoke the Weingarten Rule. That will stop the meeting until the member has a GEA representative with him. When in doubt, ask your A.R. to join you.
2. The principal should inform you that the meeting could be disciplinary and will recommend that an A.R. be brought along.

Flex Plan

The board office has informed us that there were not enough people willing to participate in the Flex Plan to make it go. I cannot recall a single number mentioned in bargaining that would determine whether the Flex Plan would start this fall.

22.9 The Board shall establish and maintain a Section 125 Plan for (a) non-reimbursed medical expenses, (b) child care expenses, and (c) health insurance premiums not paid by the Board.

Further discussion will take place on the Flex Plan.



GEA Golf Outing

September 14th, 12:30

Laurel Greens Golf Course

Contact Charley Armstrong for more details. Your A.R. should have sign up sheets.

Please read the information on the back of this sheet. These are recommendations from IEA Legal Services.

